**OAW INDOOR SPORTS COMPLEX EMPLOYMENT APPLICATION**

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| **Thank you for your interest in the Ethic Sports Academy!** | | | | | | | |
| **The Ethic Sports Academy (ESA) is an equal opportunity employer and does not discriminate in recruitment, hiring or other terms or conditions of employment on the basis of race, color, religion, national origin, sex, disability, age or any other status protected by law.**  If you would like to apply to join the ESA staff team, please complete the application below.   * Be sure to write legibly * The application must be completed in full. * Do not leave any spaces blank or write “see resume” in response to any question. * Read and sign the last page of the application. | | | | | | **Positions for application:** | |
| **Personal Information** | | | | | | | |
| Position Applying For: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Date:\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_  Date Available: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_  NAME: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_E-mail: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ | | | | | | | |
| Last | | First MI | | |  | | |
| Address: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ | | | | | | | |
| Street | City | |  | State ZIP | | | |
| Telephone: Home \_\_\_\_\_\_/\_\_\_\_\_\_\_\_\_\_\_\_ Business \_\_\_\_\_\_/\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Mobile \_\_\_\_\_/\_\_\_\_\_\_\_\_\_\_\_\_\_ | | | | | | | |
| Are you 18 years of age or older? *(If not, you may be required to provide work authorization.)* | | | | | | | * **Yes** * **No** |
| If hired, can you provide verification of your legal right to work in the United States? | | | | | | | * **Yes** * **No** |
| Can you perform the essential functions of the job for which you are applying, with or without reasonable accommodation? | | | | | | | * **Yes** * **No** |
| Have you ever been convicted of a crime, pled no contest, or had adjudication withheld? If yes, please provide a date, location, charges and a complete explanation of all offenses. *(A conviction will not necessarily bar employment. The ESA may consider the nature, date and circumstances of the offenses.) \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_*  *\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_*  \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ | | | | | | | * **Yes** * **No** |
| **Notice to All Applicants: The Ethic Sports Academy enforces its policies and practices to prevent child abuse.**  Allegations or suspicions of child abuse are taken very seriously at the ESA and will be reported to the proper authorities for investigation. We have abuse reporting procedures, there are unscheduled visits from supervisors, we have an open door for parents, and we have a code of conduct for staff. We minimize opportunities for abuse to occur and we talk with children about personal safety and touching limits. We also screen carefully to prevent abusers from being hired and we provide child abuse prevention training to staff. | | | | | | | |

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| Employment Information | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| List available days/hours: | | | | | | | | | | | | | |  | | | | | |  | | | | | | |  |
|  | Sunday | | | | Monday | | Tuesday | | | | Wednesday | | | | | | Thursday | | | Friday | | | | | Saturday | | |
|  |  | | | |  | |  | | | |  | | | | | |  | | |  | | | | |  | | |
| Preferred Job Status:  Full-time  Part-time  Seasonal  As Needed  Have you previously been employed by ESA? | | | | | | | | | | | | | | | | | | | | |  Yes  No | | | | | | |
|  | | | | | | | | | | | | | | | | | | | | |  | | | | | | |
| Have you previously volunteered at ESA? | | | | | | | | | | | | | | | | | | | | |  Yes  No | | | | | | |
| If yes, when? At which locations? | | | | | |  | | | | | | | | | |  | | | | |  | | | | | | |
| Do you have any relatives or household members currently working for ESA? | | | | | | | | | | | | | | | | | | | | |  Yes  No | | | | | | |
| If yes, name(s) and relationship: | | | | | |  | | | | | | | | | |  | | | | |  | | | | | | |
| How did you hear about this opening? | | | | | | | | | | | | | | | |  ESA staff referral | | | | |  ESA member | | | | | | |
| Name of referral source: | | | | | | | |  | | | | | | | |  School | | | | |  Advertisement | | | | | | |
|  |  | | | | | | | | | | | | | | |  Walk-in | | | | |  Other\_\_\_\_\_\_\_\_\_\_\_\_\_ | | | | | | |
|  | |  | | | | | | | | | | | | | |  ESA website | | | | |  | | |  | | | |
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| Education & Training | | | | | | | | | | | | | | | | | | | | | | | | | | | |
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|  | Educational Background | | | | | | | | | | | | | | | | | | | | | | | | | | |
|  |  | | | Name of School | | | | | City, State | | | | Diploma Awarded | | | | | | Degree | | | Major | | | | | |
|  |  High School   GED | | |  | | | | |  | | | | * Yes * No * In Progress | | | | | |  | | |  | | | | | |
|  | College | | |  | | | | |  | | | | * Yes * No * In Progress | | | | | |  | | |  | | | | | |
|  | Graduate School | | |  | | | | |  | | | | * Yes * No * In Progress | | | | | |  | | |  | | | | | |
|  | Vocational/  Other | | |  | | | | |  | | | | * Yes * No * In Progress | | | | | |  | | |  | | | | | |
|  | Describe any non-employment experience such as school or volunteer activities that might strengthen your application: | | | | | | | | | | | | | | | | | | | | | | | | |  |  |
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|  | Safety & Job Specific Certifications | | | | | | | | | | | | | | | | | | | | | | | | | | |
|  | Type (CPR, First Aid, CDA, etc.) | | | | | | | | | Provider | | | | | Level | | | | | | | Expiration | | | | | |
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| Employment History | | | | | List all previous employment during the past seven years starting with the most recent. Use additional sheets if needed. | | | | | | | | | | | | | | | | | | | | |
| Employer | | | | | | | Telephone  / | | | | Dates Employed  From: \_\_\_/\_\_\_  To: \_\_\_/\_\_\_ | | | | | | Summarize the nature of the work performed and job responsibilities. | | | | | | | | |
| Address | | | | | | | | | | |  | | | | | | | | |
| Job Title | | | | | | | | | | | Starting Hourly Rate/Salary  $ \_\_\_\_\_\_ per \_\_\_\_\_\_\_\_ | | | | | |
| Immediate Supervisor and Title | | | | | | | | | | |
| Reason for Leaving | | | | | | | | | | | Ending Hourly Rate/Salary  $ \_\_\_\_\_\_ per \_\_\_\_\_\_\_\_ | | | | | |
| May we contact this employer?  Yes  No | | | | | | | | | | |
| Employer | | | | | | | Telephone  / | | | | Dates Employed  From: \_\_\_/\_\_\_  To: \_\_\_/\_\_\_ | | | | | | Summarize the nature of the work performed and job responsibilities. | | | | | | | | |
| Address | | | | | | | | | | |  | | | | | | | | |
| Job Title | | | | | | | | | | | Starting Hourly Rate/Salary  $ \_\_\_\_\_\_ per \_\_\_\_\_\_\_\_ | | | | | |
| Immediate Supervisor and Title | | | | | | | | | | |
| Reason for Leaving | | | | | | | | | | | Ending Hourly Rate/Salary  $ \_\_\_\_\_\_ per \_\_\_\_\_\_\_\_ | | | | | |
| May we contact this employer?  Yes  No | | | | | | | | | | |
| Employer | | | | | | | Telephone  / | | | | Dates Employed  From: \_\_\_/\_\_\_  To: \_\_\_/\_\_\_ | | | | | | Summarize the nature of the work performed and job responsibilities. | | | | | | | | |
| Address | | | | | | | | | | |  | | | | | | | | |
| Job Title | | | | | | | | | | | Starting Hourly Rate/Salary  $ \_\_\_\_\_\_ per \_\_\_\_\_\_\_\_ | | | | | |
| Immediate Supervisor and Title | | | | | | | | | | |
| Reason for Leaving | | | | | | | | | | | Ending Hourly Rate/Salary  $ \_\_\_\_\_\_ per \_\_\_\_\_\_\_\_ | | | | | |
| May we contact this employer?  Yes  No | | | | | | | | | | |
| Employer | | | | | | Telephone  / | | | | | Dates Employed  From: \_\_\_/\_\_\_  To: \_\_\_/\_\_\_ | | | | | | Summarize the nature of the work performed and job responsibilities. | | | | | | | | |
| Address | | | | | | | | | | |  | | | | | | | | |
| Job Title | | | | | | | | | | | Starting Hourly Rate/Salary  $ \_\_\_\_\_\_ per \_\_\_\_\_\_\_\_ | | | | | |
| Immediate Supervisor and Title | | | | | | | | | | |
| Reason for Leaving | | | | | | | | | | | Ending Hourly Rate/Salary  $ \_\_\_\_\_\_ per \_\_\_\_\_\_\_\_ | | | | | |
| May we contact this employer?  Yes  No | | | | | | | | | | |
| Please explain any gaps in your employment history. | | | | | | | | | | | | | | | | | | | | | | | | | |
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| What other business experience, personal experience or training have you had that may have prepared you for this position? | | | | | | | | | | | | | | | | | | | | | | | | | |
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| Personal References Do not list relatives or past employers. | | | | | | | | | | | | | | | | | | | | | | | | | |
| Name: | | |  | | | | | Occupation: | | | |  | | | | | | Years Known: | | | | |  |  | |
| Address: | | |  | | | | | City: | |  | | | State: | | | | |  | | | Zip: | |  |  | |
| E-mail: | | |  | | | | | | Phone: | / | | | | | Alternate #: \_\_\_\_\_\_/\_\_\_\_\_\_\_\_\_\_\_\_ | | | | | | | | | | |
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| Name: | | |  | | | | | Occupation: | | | |  | | | | | | Years Known: | | | | |  |  | |
| Address: | | |  | | | | | City: | | | |  | State: | | | | |  | | | Zip: | |  |  | |
| E-mail: | | |  | | | | | | Phone: | | | / | | | Alternate #: \_\_\_\_\_\_/\_\_\_\_\_\_\_\_\_\_\_\_ | | | | | | | | | | |
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| Name: | | |  | | | | | Occupation: | | | |  | | | | | | Years Known: | | | | |  |  | |
| Address: | | |  | | | | | City: | | | |  | State: | | | | |  | | | Zip: | |  |  | |
| E-mail: | | |  | | | | | | Phone: | | | / | | | Alternate#:  \_\_\_\_\_\_\_/\_\_\_\_\_\_\_\_\_\_\_\_ | | | | | | | | | | |
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| Application Acknowledgement and Authorization | | | | | | | | | | | | | | | | | | | | | | | | | |
| Please read all statements and sign below: | | | | | | | | | | | | | | | | | | | | | | | | | |
| I authorize both the ESA and persons listed (references, schools, current (unless noted) and former employers and any others with whom you desire to check) to communicate regarding any relevant information that may be required to reach an employment decision. I agree to hold such persons harmless with respect to any information they may supply. I understand and agree that any offer of employment is contingent upon successful completion of all background check processes, including a criminal history background check.  I certify that all information provided by me in this application is correct, accurate and complete to the best of my knowledge. I understand that the falsification, misrepresentation, or omission of any facts in this application or any other document submitted in connection with ESA employment will result in denial of employment or termination of employment regardless of the timing or circumstances of discovery.  If I am employed by the ESA I understand my employment can be terminated, with or without cause and with or without notice, at any time at the option of the ESA or myself. I understand that other than the Owners and General Manager of the ESA, no manager, supervisor, or representative of the ESA has authority to enter into any agreement for employment for any specific period, or to make any agreement contrary to the foregoing. Only the Owners and General Manager of the ESA has the authority to make any agreement contrary to the foregoing and then only in writing. I further expressly agree that, with respect to the at-will employment relationship, this constitutes the full, complete, and final expression of the parties’ intent concerning the nature of any employment relationship between myself and the ESA.  I understand that all offers of employment are conditional upon my ability to provide appropriate documents regarding my identity and legal right to work in the United States. I understand that this application is only valid for the position applied for at present and that the ESA is not obligated to retain or consider this application for future openings. If hired, I agree to always abide by ESA policies and rules. I acknowledge that I have read the above statements and understand them. | | | | | | | | | | | | | | | | | | | | | | | | | |
| Signature: | |  | | | | | | | | | | | | | Date: | | | |  | | | | | |  |
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